

**For filings with the FSA include the annex  
For filings with issuer exclude the annex**

**TR-1: Notifications of Major Interests in Shares**

<b>1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:</b>	<b>Highams Group Systems Services PLC</b>	
<b>2. Reason for notification (yes/no)</b>		
An acquisition or disposal of voting rights	<b>No</b>	
An acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached	<b>No</b>	
An event changing the breakdown of voting rights	<b>No</b>	
Other (please specify): <b>Change in total voting rights. New placing of shares of 37,142,857 bring the total ordinary shares to 69,018,425</b>	<b>Yes</b>	
<b>3. Full name of person(s) subject to notification obligation:</b>	<b>Suffolk Life Annuities Limited</b>	
<b>4. Full name of shareholder(s) (if different from 3):</b>		
<b>5. Date of transaction (and date on which the threshold is crossed or reached if different):</b>	<b>28/10/2008</b>	
<b>6. Date on which issuer notified:</b>	<b>30/10/2008</b>	
<b>7. Threshold(s) that is/are crossed or reached:</b>	<b>Threshold of 8% was crossed from 8% to 3.7%</b>	

<b>8: Notified Details</b>							
<b>A: Voting rights attached to shares</b>							
Class/type of shares If possible use ISIN code	Situation previous to the triggering transaction		Resulting situation after the triggering transaction				
	Number of shares	Number of voting rights	Number of shares	Number of voting rights		Percentage of voting rights	
				Direct	Indirect	Direct	Indirect
Highams Systems Services Ord GBP0.05	2,552,300	2,552,300	2,552,300	2,552,300	0	3.7%	0

<b>B: Financial Instruments</b>				
Resulting situation after the triggering transaction				
Type of financial instrument	Expiration date	Exercise/ conversion period/date	No. of voting rights that may be acquired (if the instrument exercised/converted)	Percentage of voting rights

<b>Total (A+B)</b>	
Number of voting rights	Percentage of voting rights
<b>2,552,300</b>	<b>3.7%</b>

<b>9. Chain of controlled undertakings through which the voting rights and /or the financial instruments are effectively held, if applicable:</b>
<b>Suffolk Life Annuities are the Legal &amp; Beneficial owners of these shares</b>

<b>Proxy Voting:</b>	
<b>10. Name of proxy holder:</b>	
<b>11. Number of voting rights proxy holder will cease to hold:</b>	
<b>12. Date on which proxy holder will cease to hold voting rights:</b>	

<b>13. Additional information:</b>	
<b>14 Contact name:</b>	<b>Suffolk Life Pensions Limited</b>
<b>15. Contact telephone name:</b>	<b>01473 296909</b>

*For notes on how to complete form TR-1 please see the FSA website.*